

LEGACY VACATION RESORTS

YEAR 2019

SUSTAINABILITY AND PURPOSE REPORT 2019



LEGACY
VACATION RESORTS

A WORD FROM THE CHAIRMAN



It is with great pleasure to present Legacy Vacation Resorts' first Sustainability and Purpose report. I have enjoyed this journey towards creating a more sustainable and purposeful company. As we continuously transform into a better company, I would like to take a moment and realize the great achievements that have taken place this past year.

Earlier this year, Legacy Vacation Resorts became the first multi-state hospitality company in the United States to achieve B-Corp certification. During my career, this has been my proudest milestone, as this achievement represents the transformation of businesses acting as a force for good.

I appreciate all the dedicated teams and partnerships we have worked with this past year in becoming a more resilient company. I look forward to the accomplishments that 2020 will bring!

Jared Meyers
JARED MEYERS
CHAIRMAN

ABOUT LEGACY VACATION RESORTS

Who We Are

Legacy Vacation Resorts is a certified B-Corp hospitality management company headquartered in Orlando, FL. Our corporate team leads the future of the hospitality industry in 8 of our sister properties. We give customers the opportunity to rent or own at one or more of our 8 locations. Together, we bring an exceptional work-force dedicated to giving our guests and owners a perfect vacation experience.

Vision

Our vision is to become the provider of choice for families seeking friendly, comfortable and affordable vacation experiences.

Mission

Providing vacation experiences for families and friends to create their unique moments and lasting memories in a manner that respects our environment, employees and community. While using our business as a force for good, we will educate the hospitality industry on how to attain sustainable economic development.

Values

At Legacy Vacation Resorts, we envision a world where all travel industry leaders never have to sacrifice the environment or the comfort of their guests to fulfill long-term sustainable economic growth. We are proud members of Conscious Capitalism and 1% For the Planet.



WE ARE A B-CORP CERTIFIED BUSINESS.



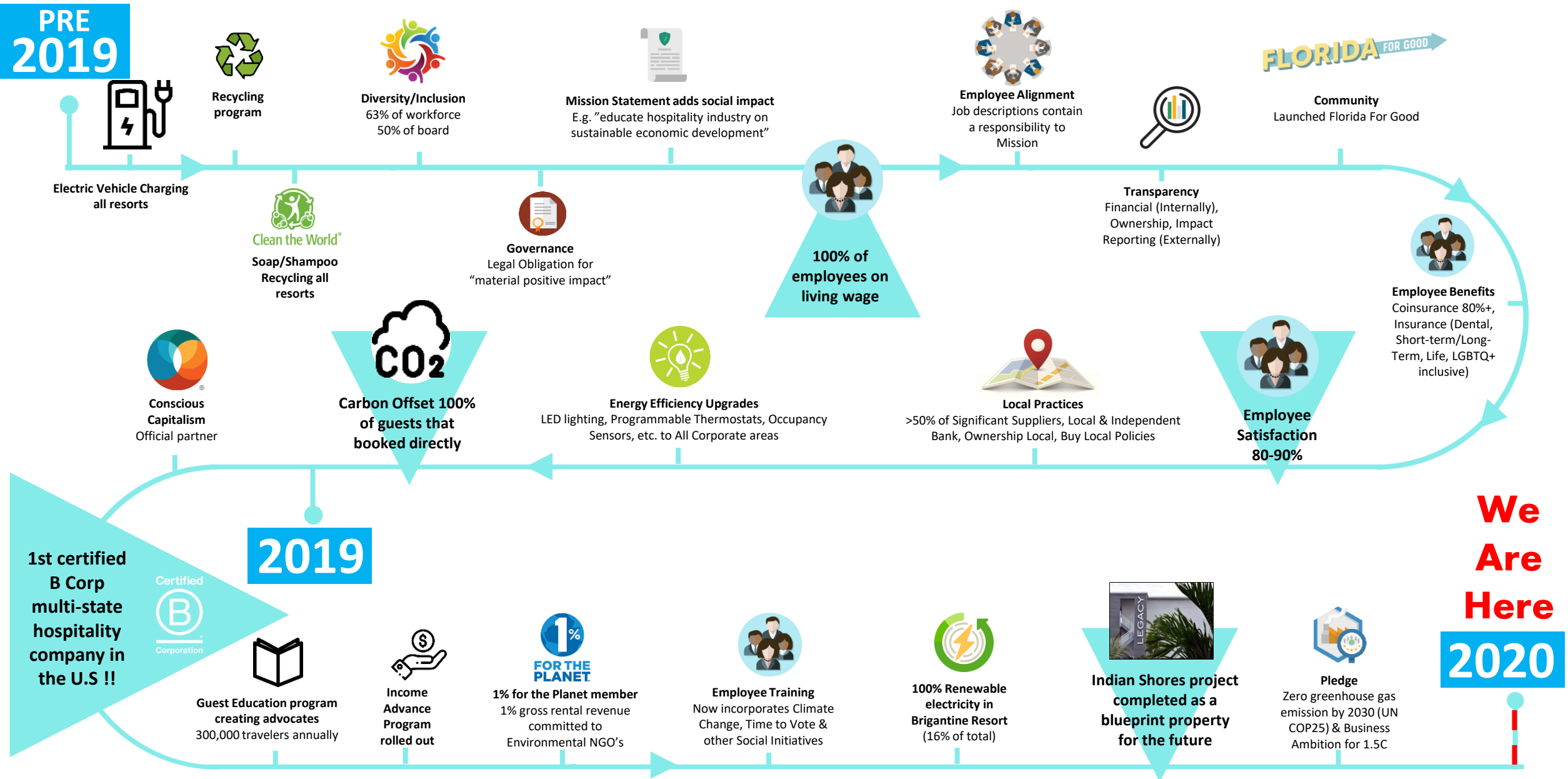
Jared's first selfie (ever) the day we became B-CORP certified



Our Journey began in 2018 when owner Jared Meyers decided that he wanted to do better business. That is when he came across the B-CORP certification. B-CORP certification ensures that companies whom are certified are meeting the highest environmental and social standards while keeping their workers, customers, suppliers, community, and the environment in mind. One year later, in March of 2019 Legacy Vacation Resorts became the first multi-state hospitality company in the country to fulfill a B-Corp certification. This certification not only represents our commitment

to doing better business but also stands as our promise to our customers, workers, and our planet that we will always do our best to ensure their well-being and satisfaction. We will continue to implement new programs and policies to drive Legacy Vacation Resorts to become the most sustainable version of itself. In doing so, we realize we have a lot more to do but thankfully, we have strong team of change-agents to do so. We believe in 100% transparency and although our numbers may not be the best in the world we are trying our best to be better for the world.

LVR's Business For Good Journey (1/2)



LVR's Business For Good Journey (2/2)

